

AMES Australia Modern-Slavery Policy Statement

The purpose of this Policy Statement is to articulate AMES Australia (AMES) commitment to ensuring that there is no modern slavery in any part of AMES business operations.

The Modern Slavery Act 2018 (Cth) [the Act] defines modern slavery as including eight types of serious exploitation; trafficking in persons, slavery, servitude, forced labour, forced marriage, debt bondage, the worst forms of child labour and deceptive recruiting for labour or services.

AMES is committed to taking appropriate steps to do what we can to eradicate any forms of modern slavery in our operations and in our supply chains. AMES will do so by acting ethically and with integrity in all of our business dealings and relationships, to ensure modern slavery is not taking place in AMES business or supply chain.

Definitions:

Modern slavery: Situations where coercion, threats or deception are used to exploit victims and undermine their freedom. Coercion, threats and deception can be explicit or implicit.

Worst forms of child labour: Extreme forms of child labour that involve the serious exploitation of children, including through enslavement or exposure to dangerous work.

Notes: The worst forms of child labour does not mean all child work.

In the event of any inconsistency, the definitions in the Act take precedence over this Policy Statement.